| Docket | No. |
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| SPT000 | i-US |

Declaration and Power of Attorney For Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled SYSTEM AND METHOD FOR ANALYZING AN OPERATION OF AN ORGANIZATION

| (check one) | | | |
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| is attached here was filed on | ber | as United States Application No. | or PCT International |
| and was amend | | (if applicable) | |
| I hereby state that I including the claims, | have reviewed and unders , as amended by any amen | stand the contents of the above idendered to above. | dentified specification, |
| l acknowledge the d | continuation-in-part applic | which is material to patentability cations, material information whi | ch became available |
| between the filing decontinuation-in-part I hereby claim fore application(s) for part application which delow and have altinventor's or plant between the continuation of the continuatio | application. ign priority benefits under atent, or plant breeder's right esignated at least one collso identified below, by coreeder's rights certificate(second). | and the national or PCT internated 35 U.S.C. 119(a)-(d) or (f), or ghts certificate(s), or 365(a) of a nuntry other than the United States the cking the box, any foreign as, or any PCT international app | 365(b) of any foreign any PCT International tes of America, listed application for patent |
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| 60/468,256 (Application Serial No.) | MAY 7, 2003 (Filing Date) | |
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| (Application Serial No.) | (Filing Date) | |
| (Application Serial No.) | (Filing Date) | |
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| Section 365(c) of any PCT Internations as the subject matter of elements of the States or PCT International J.S.C. Section 112, I acknowledge the self-information known to the section of | tional application designating ach of the claims of this ap I application in the manner (e the duty to disclose to the the to be material to patental to between the filing date of | plication is not disclosed in the priprovided by the first paragraph of 3 United States Patent and Tradema illity as defined in Title 37, C. F. If the prior application and the nation (Status) |
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| POWER OF ATTORNEY: As a named inver agent(s) to prosecute this application and tranconnected therewith. (list name and registration | ntor, I hereby appoint the following attorney(s) and/ornsact all business in the Patent and Trademark Office number) |
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